

CIES Waiver of Liability and Indemnity Related to COVID-19

Warning and CIES 2023 Guidelines

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is spread mainly from person-to-person contact. CIES has put in place preventative measures to reduce the spread of COVID-19; however, **CIES cannot guarantee that you will not become infected with COVID-19.** Inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death.

I acknowledge that participation in CIES 2023 Conference events and activities (together “CIES 2023”) brings some risk. I agree, as a requirement of my participation in CIES 2023, to follow all Centers for Disease Control and Prevention (CDC) guidance, and all posted instructions while visiting CIES events and activities.

I understand and acknowledge that my failure or refusal to comply with all protocols and guidelines required by CIES, CDC, the venue provider, and governing authorities during my attendance at CIES 2023 is sufficient grounds to be removed from the event. I further agree follow the instructions of event staff and exit the event, without protest or refund, upon request by CIES or an event authority due to my refusal to follow said protocols.

Assumption of Risk

I have read and understood the above warning concerning COVID-19. I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to or infected by COVID-19 by participation; and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at this event may result from the actions, omissions, or negligence of myself and others, including, but not limited to, CIES’s employees, volunteers, and program participants.

Waiver, Release, and Indemnification

As a condition of my participation in this meeting or event, I, do hereby expressly waive any rights against and release and hold harmless CIES and any of its officers, employees, affiliates, contractors, agents, heirs, legal successors, and assigns (collectively the “Released Parties”) from and against any and all claims, suits, demands, losses, damages, expenses, or liability of whatever kind or nature (collectively “liability”), under any theory of law or equity, that may arise during or as a result of my presence at the premises, including but not limited to any such liability related to or arising out of illness, injury, or death associated with infection of COVID-19 or complications, symptoms, or other effects resulting from contracting COVID-19. I further specifically agree, on behalf of myself, my heirs and assigns, to indemnify and hold harmless the Released Parties against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs, or expenses of whatever kind, including attorney fees, fees and the costs of enforcing any right to indemnification under this Agreement, and the cost of pursuing any insurance providers, arising out or resulting from any incidents

which might occur as a consequence of my participation in any CIES 2023 activities or involving the Released Parties.

I UNDERSTAND, AND IT IS MY EXPRESS INTENT, THAT THIS RELEASE AND WAIVER OF LIABILITY FOREVER DISCHARGES AND RELEASES THE COMPARATIVE AND INTERNATIONAL EDUCATION SOCIETY AND ALL OTHER RELEASED PARTIES FROM ANY AND ALL RESPONSIBILITY AND LIABILITY FOR ANY AND ALL INJURIES OR DAMAGES. I AGREE NOT TO MAKE A CLAIM AGAINST OR SUE ANY OF THE RELEASED PARTIES FOR INJURIES OR DAMAGES WHETHER THEY ARISE OUT OF OR RESULT FROM ANY NEGLIGENCE OR OTHER LIABILITY, EVEN IN CASES OF GROSS NEGLIGENCE. I ALSO UNDERSTAND AND AGREE THAT THE COMPARATIVE AND INTERNATIONAL EDUCATION SOCIETY DOES NOT ASSUME ANY RESPONSIBILITY OR OBLIGATION TO PROVIDE FINANCIAL OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY ASSISTANCE IN THE EVENT OF INJURY OR ILLNESS. IN THE EVENT THAT I OR MY FAMILY MEMBER IS INJURED, BECOMES ILL, OR SUFFERS COMPLICATIONS DUE TO COVID-19 AS A RESULT OF MY PARTICIPATION IN A CIES EVENT, I AGREE TO RELEASE AND HOLD HARMLESS CIES IN THE SAME MANNER AND TO THE SAME EXTENT AS SET FORTH ABOVE.

CIES Transfer Policy

If another individual registers and attends in my place through CIES 2023 Conference Registration, the original registrant shall provide notice of the transfer to CIES and the new registrant shall be provided with a copy of and shall agree to this CIES Waiver of Liability and Indemnity Related to COVID-19 as a condition of the transfer of the registration.

Choice of Law and Venue

This Waiver of Liability and Indemnity Agreement shall be governed by the laws of the Commonwealth of Pennsylvania without regard to conflict of law principles.

BY COMPLETING THE REGISTRATION FOR THIS EVENT, I ACKNOWLEDGE I HAVE CAREFULLY READ, FULLY UNDERSTAND, AND AGREE TO THE TERMS OF THIS WAIVER OF LIABILITY AND INDEMNITY AGREEMENT.

Date

Signature

Printed Name